

Ludlum Systems Limited, a new division of Ludlum Measurements, Inc. (LMI) is seeking applications/resumes for a:

Compliance Manager

The Compliance Manager reports directly to Ludlum Systems - Projects Manager. The **Compliance Manager** role is to ensure our company adheres to legal standards and in-house policies. You will be responsible for enforcing regulations in all aspects and levels of business as well as provide guidance on compliance matters.

As a Compliance Manager you will be well-versed in legal guidelines and corporate governance best practices. Professional of high ethical standards and work diligently to complete your duties keeping in mind the objectives of the business. You must be comfortable saying "no" when necessary and be result-oriented.

The goal is to preserve the company's integrity by making sure it stays on a lawful and ethical course.

Responsibilities and Duties

- Develop and oversee control systems to prevent or deal with violations of legal guidelines and internal policies
- Evaluate the efficiency of controls and improve them continuously
- Revise procedures, reports etc. periodically to identify hidden risks or non-conformity issues
- Draft, modify and implement company policies
- Collaborate with corporate counsels and HR departments to monitor enforcement of standards and regulations
- Assess the business's future ventures to identify possible compliance risks
- Review the work of colleagues when necessary to identify compliance issues and provide advice or training
- Keep abreast of regulatory developments within or outside of the company as well as evolving best practices in compliance control
- Prepare reports for senior management and external regulatory bodies as appropriate

Requirements

- Proven experience as compliance manager preferable but knowledge of a wide variety of business functions would also be advantageous including business administration, project management and system development
- In-depth knowledge of the industry's standards and regulations
- Excellent knowledge of reporting procedures and record keeping
- A business acumen partnered with a dedication to legality
- Methodical and diligent with outstanding planning abilities
- An analytical mind able to "see" the complexities of procedures and regulations

- Excellent communication skills
- BSc/BA in law, finance, business administration or related field
- Knowledge and understanding of the Nuclear industry would be advantageous along with in depth knowledge of business administration, development of new business operating systems and technical authoring

Please contact Allan Hartfield at ahartfield@ludlums.com for additional details or to submit a Resume.

LMI offers competitive pay and a great benefit package. Apply online at www.ludlums.com or apply in person. You may also send resumes to:

> HR Department Ludlum Measurements Inc. 501 Oak Street / P.O. Box 810 Sweetwater, Texas 79556 (325)235-5494 EOE/AA